

International Training Course



AGAINST DISCRIMINATION A TOOLBOX

Dilijan, Armenia • April 18-26, 2013





General Idea

The training course “Against Discrimination – A Tool Box” aims to provide youth leaders and educators with new ideas for workshops and training sessions in their work with marginalized young people facing discrimination in their community.

Nowadays discrimination takes many forms in modern Europe. People are discriminated for their skin color, their religion, their gender, origin, sexual orientation and the school they visited and the district they live in. Discrimination often translates into fewer chances for personal development, weakened self-confidence and as a consequence into limited opportunities for employment. For these reasons many civil society organizations work in the field of anti-discrimination by fostering tolerance and aiming to empower young people to overcome the societal stereotypes that hamper the personal freedom and right for self-development.

Along this line, the training course intends to share methods of anti-discrimination work with its participants in order to strengthen their daily work with young people. Workshops, simulation exercises, role plays and debates will be exercised with the participants to give them a learning experience and to explain them their strength and weaknesses. The participants will receive time to design own exercises based on the made experiences in order to create a small tool box of new exercises that can be applied within their programme activities on local level or in international encounters.

Participants

27 participants from EU and EECA countries

LIST OF THE PARTNERS (and number of participants from each country):

Country of residence, City	Organisation	Number and sex of participants
ARMENIA, DILIJAN	YOUTH COOPERATION CENTER OF DILIJAN NGO	3 participants (2 male 1 females)
GEORGIA, ZUGDIDI	ASSOCIATION ATINATI	3 participants (1 male 2 females)
MOLDOVA, CRICOVA	“MILLENIUM” TRAINING AND DEVELOPMENT INSTITUTE	3 participants (1 male 2 females)
UKRAINE, KIEV	ALL-UKRAINIAN ASSOCIATION FOR YOUTH COOPERATION “ALTERNATIVE-V”	3 participants (2 males 1 female)
UKRAINE, LVIV	EUROPEAN DIALOGUE SOCIETY	3 participants (2 males 1 female)
GERMANY, BERLIN	EUROPEAN INTERCULTURAL FORUM E.V.	2 participants (male and female)
UNITED KINGDOM, LONDON	NAUGHTY CHEESE	2 participants (male and female)
ITALY, NAPOLI	COOPERATIVA SOCIALE SHANNARA ONLUS	2 participants (male and female)
SPAIN, QUART de POBLET	ASOCIACIÓN OPENDOORS	2 participants (male and female)
NORWAY, DRAMMEN	INTERMEZZO UNGDOM ORGANISASJON	2 participants (male and female)
SWITZERLAND, EMMENBRÜCKE	JUGENDPARLAMENT EMMEN	2 participants (male and female)
	TOTAL:	27 participants(14 males and 13 females)



Financial Condition

The organisers will reimburse 70% of participants' travel costs from their home city to Dilijan/Armenia and from Dilijan back home, up to the amounts indicated in the table below.

IMPORTANT!!! Reimbursement of your travel costs can only be done upon submitting the original tickets, invoices, boarding passes tags etc, or upon presenting the payment evidence along with the original ticket or e-ticket (with the boarding pass wherever applicable), and submitting to us the respective copies. *Without above mentioned documentation, reimbursement will not be possible.*****

All the requested documents serve as supporting documentation for the project's final reporting and reimbursement. Please try to get your invoices in EUR, and please make sure the invoice is addressed to "Youth Cooperation Center of Dilijan" NGO, Legal address: 77/14 Orjonikize Street, 3901 Dilijan.

If this is not possible, then please issue a separate invoice on behalf of your organisation.

!!! Note: Reimbursement will be done in EUR, regardless of the currency indicated on the ticket and receipt/invoice. Any tickets purchased in a local currency other than EUR, will then be converted and calculated according to the exchange rate of the month when the grant agreement for this project will be signed by the EACEA, as stated in the official European Commission web-site at:

<http://ec.europa.eu/budget/inforeuro/index.cfm?Language=en>

Please note that travel between Yerevan and Dilijan will be organised by YCCD, and that the cost for this trip are included in the maximum travel costs.

Travel Costs Limits

Country	Organisation	Total costs per person (100%)	Maximum reimbursement (70%) per person
ARMENIA	YOUTH COOPERATION CENTER OF DILIJAN NGO	20 €	14 €
GEORGIA	ASSOCIATION ATINATI	130 €	91 €
MOLDOVA	"MILLENIUM" TRAINING AND DEVELOPMENT INSTITUTE	650 €	455 €
UKRAINE	ALL-UKRAINIAN ASSOCIATION FOR YOUTH COOPERATION "ALTERNATIVE-V"	480 €	336 €
UKRAINE	EUROPEAN DIALOGUE SOCIETY	530 €	371 €
GERMANY	EUROPEAN INTERCULTURAL FORUM E.V.	630 €	441 €
UNITED KINGDOM	NAUGHTY CHEESE	670 €	469 €
ITALY	COOPERATIVA SOCIALE SHANNARA ONLUS	750 €	525 €
SPAIN	ASOCIACIÓN OPENDOORS	680 €	476 €
NORWAY	INTERMEZZO UNGDOM ORGANISASJON	730 €	511 €
SWITZERLAND	JUGENDPARLAMENT EMMEN	630 €	441 €

Please send the **Application form (attached)** of your participants including their contact details, travel details (along with electronic version of ticket), description of organization and motivation to participate in this training to the following email account: mkrkich.dallakyan@yccd.am

Travel Dates

Arrival: April 18, 2013 in **Yerevan/ Dilijan, Armenia**
Departure: April 26, 2013 from **Yerevan/ Dilijan, Armenia**

Please plan your journey so that your arrival and departure is at these dates. Also, we kindly ask you to fill in the travel information in the attached file and send to the organizers.

Note: The dates on the tickets could not differ from the dates of the training for more than 1 day (you cannot arrive before April 17th, you cannot leave later than April 27th).



Photo of Dilijan

Transport Details

Most of you are arriving at Zvartnots International Airport. For more information about the airport, please visit <http://www.zvartnots.aero/>. While arriving, please look for someone from our staff with the TC logo.

In case of emergency or any travel changes please call or send a text message to:

Artur: +374 55223214, +374 77 772505

Mkrtich Dallakyan : 00 374 55 08 08 10

! Please note that we will not arrange transportation from/ to airport for participants arriving earlier than April 18 and departing later than April 26.

Stay In Yerevan

If for any reason you will be arriving or departing outside of the above dates, we will not be able to reimburse you those costs that occur due to your longer stay. However, we can recommend hotels, means of travel, and other information when requested. [The Envoy Hostel](http://envoyhostel.com/) (<http://envoyhostel.com/>) and [The Grammy Hostel](http://grammyhostel.com/) (<http://grammyhostel.com/>) are ones that we highly recommend, they relatively cheap and comfortable.

Visa

Participants from EU and EECA countries do not need visa to enter Armenia. However, all participants will need a valid international passport.

! Please, check the validity of the passports before the departure –its validity must exceed the validity of the requested visa by at least one month!

Venue

The Training Course will be hosted at one of the most beautiful Resort towns of Armenia. [Dghyak Dilijan Pansion](#) is ready to host our TC, and provide comfortable rooms and territory to us. Here are some pictures.



Accommodation and Food

You will stay in double/triple rooms with bathroom and toilet in the room. You will be provided with bed sheets and towels. There are hair dryers in the rooms. The training room and dining room are located in the same building. Organizers will provide participants with three meals per day, coffee breaks and purified water. As we expect a rather diverse group, we will make sure both vegetarians and those who prefer meat to something else have what they like. We strongly recommend participants to inform the organisers IN ADVANCE about any special needs such as dietary, vegetarian or any other kind of special needs.

Checklist

What you need to bring with you:

✚ **Obligatory:** Proof of all the travel expenses you wish to reclaim: No payment will be made without a proof of your expenses! If you come by plane, please be sure to bring evidence of the sum actually paid (invoice, copy of credit card slip), a copy of the ticket and your boarding passes, or in the case of an email booking, a print out of the reservation confirmation and financial transaction. **DO KEEP ALL FLIGHT/TRAIN/BUS TICKETS, BOARDING CARDS, INVOICES ETC WITH YOU AND DO NOT THROW THEM AWAY!!!**

✚ **Obligatory:** Other Expenses: All other expenses during the activity, such as board, lodging and transportation, will be borne by the organizers. However, all participants' personal costs (like telephone calls, gifts and souvenirs, etc.) and/or any other cost not linked to programme's events have to be covered by the participants and will be settled directly by them.

✚ **Obligatory:** Food and drinks from your country/region for the intercultural evening obligatory: snacks from your country for the intercultural coffee breaks (every morning and every afternoon we will have the snacks for the coffee break provided by another country)

✚ **Recommended:** "Standard seminar equipment": An alarm clock, any dictionaries you might require, music CDs and tapes, instruments that you may need, comfortable clothes, warm clothes to be worn both inside and outside, etc

✚ **Recommended:** Please bring all necessary identity documents (social and medical insurance, I.D. etc.) in the case of need

Weather

Usually in April it is chilly in Armenia. The weather in Dilijan is very changeable. During the day it can be cold and rainy, so be prepared. The temperature varies from +5 to +9 C.

Money

The Armenian Currency is called ARMENIAN DRAM. In the shops US dollars and Euros are not taken. There are many places in Dilijan where you may exchange money (from Euros and US dollars). We recommend using cash instead of credit or debit cards as fees usually have to be paid when withdrawing money in Armenia.

Internet Access

There is WiFi Internet coverage only at the reception hall of the hotel.

Armenian Mobile Phones:

There are three mobile operators in Armenia: Beeline, VivaCell-MTS and Orange. In case you need an Armenian Mobile/Sim card, please inform the organizers about it.

Organizers and Trainers

The project will be implemented by “**Youth Cooperation Center of Dilijan**” (Armenia) – main coordinator - responsible for application, administration and for organization and logistics of the training.

The training will be facilitated by two experienced trainers:
Sebastian Schweitzer and Giorgi Kakulia.

Rules

You are expected to participate fully in all activities, unless you are ill. Unauthorized absence from activities and workshops will not be permitted. We would really appreciate energetic and active participation.

Tobacco: In the Hotel area you can smoke only outside of the building.

Please respect all the rules stated above!

If you need any other additional information please contact:

Artur Ghazaryan
(YCCD NGO - Armenia)

Tel: +374 55 223214 (mobile)
E-mail: artur.ghazaryan@yccd.am

Mkrtich Dallakyan
(YCCD NGO - Armenia)

Tel: +374 55 080910 (mobile)
E-mail: mkrtich.dallakyan@yccd.am

